



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

BOARD OF EDUCATION MEETING

SEPTEMBER 14, 2022

Serving All or Portions of the Following Communities:

Hazel Crest * Lansing * Markham * Phoenix * Blue Island * Burnham * Calumet City *
* Posen * Riverdale * South Holland * Thornton * Dixmoor * Dolton * East Hazel Crest * Harvey

OPEN SESSION

C A L L T O O R D E R

Tonight's meeting is being streamed live via videoconferencing on Microsoft Teams and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the entire Board of Education and community is not feasible due to the disaster.

ROLL CALL

PLEDGE OF ALLEGIANCE



COMMITTEE OF THE WHOLE

Report from Curriculum Committee

Report from Finance Committee

Report from Policy Committee

Report from Discipline Committee

Report from Facilities Committee

CONSENT AGENDA

- **Approval of Minutes:** Regular Meeting dated August 10, 2022
- **Approval of District 205 Bills:** Dated August 11, 2022, through September 14, 2022
- **Personnel:** Approval of Resignations, Leave of Absence, New Hires & Terminations dated September 14, 2022
- **Ratification(s):**
Approval of Special Olympics Golf Contest, September 10-11, 2022, Decatur, IL

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.



FOIA





THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

COMMUNICATIONS

N E W S F R O M T H E S C H O O L S

DISTRICT - COMMUNICATIONS

2022 - 2023 DISTRICT CALENDAR



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



DISTRICT - COMMUNICATIONS



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

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Board of Education



EVENTS & MEETINGS

The Thornton Township High School District 205 Board of Education sets policy for the school district, in accordance with state and federal laws, in order to ensure the best educational results for all District students. The seven members are elected at large by District residents and serve unpaid, four-year terms. Board elections are held every two years in April. The Board conducts its business in open meetings, which the public is invited and encouraged to attend. The Board of Education meets every second Wednesday of the month at 6:30 p.m. For the months of September, October, November and December the Board will meet at Thornridge High School. For the months of January, February, March, and April the Board will meet at Thornton High School. During the summer months of May, June, July and August the Board will meet in the Cafeteria at Thornwood High School. Time is set aside at each regular meeting for public participation when community members can address the Board.

DISTRICT ADMINISTRATION

Dr. Nathaniel Cunningham, Jr., Superintendent
Dr. Jerry B. Doss, Associate Superintendent of Human Resources & Community Relations
Mr. Toriano Horton, Assistant Superintendent of Business Operations
Mr. Brett Fickes, Executive Director of Curriculum & Instruction
Mrs. Rosaura Duran, Director of Human Resources
Dr. Tony Ratliff, Director of College and Careers
Mr. Robert Penman, Director of Research, Assessment & Quality Analysis
Mr. Thomas Porter, Executive Director of Special Services

SCHOOL ADMINISTRATION

Thornridge High School **Dr. Justin Moore**, Principal
Ms. Rikieta Harris, Assistant Principal
Mr. William Brown, Assistant Principal
Ms. Carol Friedl, Assistant Principal

Thornton High School **Mr. Todd Whitaker**, Principal
Dr. Todd Hall, Assistant Principal
Mr. Benjamin Blakeley, Assistant Principal
Mr. Mason Newell, Assistant Principal

Thornwood High School **Mr. Don Holmes**, Principal
Dr. Camilla Covington, Assistant Principal
Mr. Thomas Walsh, Assistant Principal
Dr. Nakeisha Knight, Assistant Principal

Outlook Academy

Mrs. Patricia Fortier, Program Administrator
Mr. Steven Valant, Assistant Program Administrator

PEACE Center

Mr. Tyran Cox-Bey, Program Administrator

FROM THE DESK OF SUPERINTENDENT

Dear Parents and Students,

It's time for another wonderful school year! As Superintendent of Thornton Township High Schools District 205, I am excited and honored to bring in another year of academic excellence with our student body.

Like every year, we enter this school year committed to serving our students, staff, parents, and community stakeholders with transparency and academic integrity.

Thornton Township High Schools District 205 operates on an uncompromisable set of goals for the overall wellness and success of our students. We work hard to ensure that we are creating and maintaining a student-centered environment which encourages both academic and personal growth.

We will continue to provide the highest quality of academic programs and extracurricular activities that cater to the different interests of our student body.

From our academic programs like Advanced Placement (AP) and International Baccalaureate (IB), to our alternative programs like Outlook Academy, Adult Transition Program (ATP), and the PEACE Center, we are taking the necessary steps to ensure that we are meeting the needs and interest of all of our students.

District 205 is also in the process of introducing a cosmetology program and a machinery shop, which received a generous donation from the Thornton Alumni Legacy Fund (TALF).

I look forward to seeing the success of our entire student body throughout this year and after they leave District 205.



Dr. Nathaniel Cunningham, Jr.
Thornton Township High Schools
District 205



DISTRICT - COMMUNICATIONS



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

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DISTRICT - COMMUNICATIONS



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

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DISTRICT - COMMUNICATIONS



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

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Community Information

DISTRICT 205'S ACADEMIC ENRICHMENT FOUNDATION THORNRIDGE, THORNWOOD & THORNTON

The Enrichment Foundation is a non-profit organization established in 2000 by the leaders in our school district with a vision to enhance the educational opportunities for children. The Foundation's mission is to gather and administer private resources, enhance the educational activities of Thornton Township H.S. District 205 (Thornridge, Thornwood & Thornton) and help ensure that our students receive the highest level of education. The Foundation, which funds worthwhile programs, seeks broad-based financial support from the community including alumni, parents, businesses, and charitable organizations. No financial contribution is too small or too large. Each year, the Foundation provides small grants to teachers for projects that enhance the educational opportunities for students. In addition, the Foundation sponsors:

- Thornton Cheerleaders: Tumbling Summer Camp
- Thornwood Cheerleaders: National Competition
- Thornridge Black History Program
- Thornton Khemistry Karnival
- Thornwood Physics Phestival
- Thornridge Biology Bowl
- Navistar Truck & Diesel Technology Graduation Awards
- TALF Hall of Fame Celebration
- Thornwood Winter Guard
- Thornton Stepping into Womanhood: Female Mentoring
- Thornridge Reading Buddies
- United Nations Summer Leadership Academy
- Thornton Pawprints Newspaper
- Thornwood 25 Book Campaign
- Thornwood A Few Good Men: Male Mentoring
- Thornridge S.A.V.E. Drill Team
- District Family Reading Night
- District Pre-Pharmacy Program

For more information
write to the Foundation
c/o the District office
(465 E. 170th St.
South Holland, IL 60473).



OUTLOOK ACADEMY

Outlook Academy is a program that focuses on helping those individuals in our community, ages 17-22 that did not complete the requirements for a high school diploma in the traditional four year setting. Outlook Academy is strategically located at South Suburban College to provide students with a non-traditional setting in which to complete their deficient high school credits. Through a partnership with South Suburban College, some Outlook Academy students are dually enrolled as students of District 205 and SSC.

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PEACE CENTER

The PEACE Center is the alternative education placement program for Thornton Township District 205 high school students. The program is designed to implement best practices and interventions that support our core values:

- Attentive, empathetic staff
- All students will learn
- Increase capacity for resilience
- Loyalty
- Unconditional love

THORNTON ALUMNI LEGACY FUND

The Thornton Alumni Legacy Fund (TALF) was formed in 2004 by a group of alumni as a 501 (c) (3) charitable organization to raise a \$1 million endowment and to create annual funding for enhanced academic, vocational and extracurricular programs for Thornton students.

- TALF has raised more than \$1 million, created a \$500,000 endowment, and provided more than \$450,000 to annual programs
- TALF has facilitated the Navistar Diesel Engine Repair & Maintenance Certification Program, which graduated the first 32 NATEF-certified students in May 2012
- TALF administers the \$3,000 annual Marv Austin Scholarship
- TALF instituted a Distinguished Speakers Program, hosting dozens of alumni speakers
- TALF created a Hall of Fame to reconnect accomplished alumni with the school
- TALF facilitated the Network for Teaching Entrepreneurship classes through the efforts of a Distinguished Speaker Alum
- The Annual Wildcat Open Golf Outing and Annual Fundraising Campaign finance many programs including: computer labs, graphing calculators, ESL field trips, speech camp scholarships, athletic training room upgrades, the yearbook, student newspaper, athletic equipment, science lab technology, AP textbooks, theatre revitalization, and many others.

Contributions may be mailed to:
Thornton Alumni Legacy Fund
P.O. Box 998
Mokena, IL 60448



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNTRIDGE HIGH SCHOOL

B A C K T O S C H O O L N I G H T



PHONE: 708-225-4000

district205.net

[@ttdistrict205](https://twitter.com/ttdistrict205)

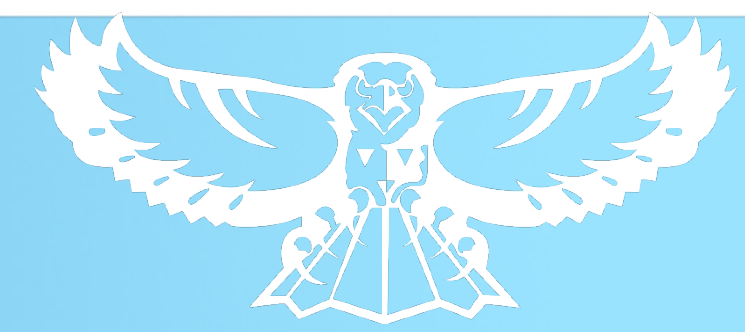




THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNBRIDGE HIGH SCHOOL

D R . M O O R E W E L C O M E S P A R E N T S





THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNRIDGE HIGH SCHOOL

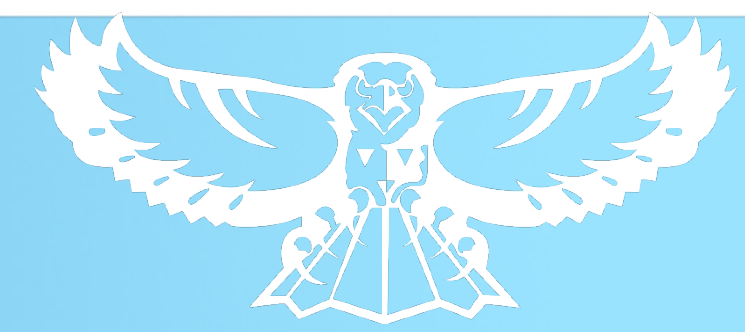
T H O R N R I D G E ' S C H O I R P E R F O R M S



PHONE: 708-225-4000

district205.net

[@ttdistrict205](https://www.instagram.com/ttdistrict205)

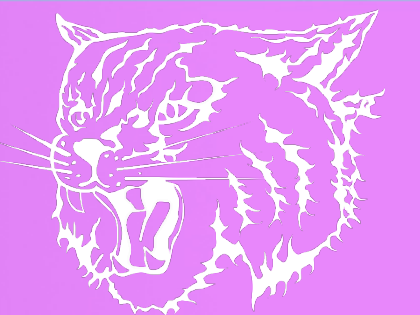


THORNTON TOWNSHIP H.S.

S P I R I T W E E K



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



NEW BUSINESS

A. Presentation - International Baccalaureate Coordinators - Mr. Fickes



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNTRIDGE THORNTON THORNWOOD

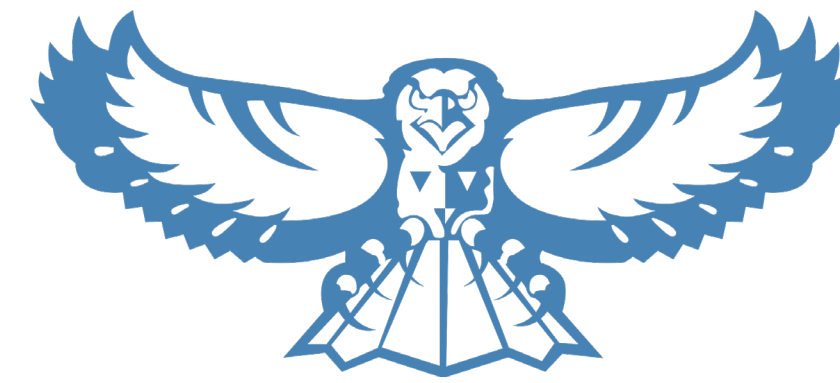


Diploma
Programme

May 2022 Graduation Success



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



Thornridge High School



21 students were tested
7 Diploma students



43 EXAMS GIVEN
31 Earning College Credit
72% College Credit



Most classes had over 50% passing IB rate
All Classes had at multiple students with a 4



All Diploma students offered full rides

ib

Diploma Programme



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



Thornton High School

2022-2023 School Year

67 IB Students

- Juniors 35 (14 Full Diploma)
- Seniors 31 (12 Full Diploma)

ib

Diploma Programme



Thornridge High School



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

Plans for Thornridge



Early
recruiting



Continue
shareholder
recruitment



Training of
more staff



Get an EE
Coordinator



Growing depth
of IB existing
program.



Thornton Township High School

2022 testing results:

IB Diplomas: 37 IB diplomas in first 6 years of program – More than any school in our area

190 IB Exams were given, the most yet.

70% of all IB students earned college credit

5 students scored high enough to earn 12 college credits, meaning they start college nearing 2nd semester status



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



ib

Diploma Programme



Thornton Township High School



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

2022 Other Information

The classes of 2023 and 2024 are our largest IB cohorts yet with approximately 85 students currently enrolled in the Full IB Diploma.

IB graduates have now been accepted to: Northwestern, Harvard, Yale, Stanford, USC, UCLA, New York University, Princeton, Vanderbilt, Purdue, University of Illinois, Mizzou, Howard, North Carolina A&T and many more. Currently there are 3 students at Princeton and 2 at Stanford and they are thriving.

We now have 17 teachers fully trained and using IB strategies both in their IB courses and in their non-IB courses. We now offer 13 different IB courses over 7 subject areas, creating flexibility and options for our students



Diploma Programme



2022 Thornwood Exam and IB Facts:

- Highest pass percentage of diplomas for the District
- IB Spanish AB Initio pass rate of 93% (and four perfect scores)
- IB Math Applications and Analysis pass rate of 75%
- Visual Art pass rate 66%
- 24 IB students earned college credit in one or more course last year
- 15 teachers fully trained in their IB content area

Students who have graduated from the IB program been accepted to: Harvard, Northwestern, Howard, University of Illinois, Bradley, Jackson State, Illinois Institute of Technology, UIC, Spelman, Xavier University of Louisiana, and other prestigious universities. Many with full scholarships.





Thornwood High School

Goals and Highlights

- Working on building connection in the community via CAS projects (connecting to sender schools).
- We aim to increase the number of male students who participate in the IB Program.
- We aim to increase our number of full diploma students (we increased over 100% from last year).

ib

Diploma Programme



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



Every Student
ENROLLED
ENLISTED
EMPLOYED

NEW BUSINESS

B. Park Programs Work - Harvey Park District - Mr. Fickes

NEW BUSINESS

C. Recommended Approval of TR AVID College Visits - Mr. Fickes
(Approval needed)



AVID

COLLEGE VISITS

“When students participate in experiential education opportunities, they gain:

- A better understanding of course material
- A broader view of the world and an appreciation of community
- Insight into their own skills, interests, passions, and values
- Opportunities to collaborate
- Positive professional practices
- Self-confidence and leadership skills”

[Source](#)

“By engaging students in hands-on experiences and reflection, they are better able to connect theories and knowledge learned in the classroom to real-world situations.”

[Source](#)

THE IMPORTANCE OF EXPERIENTIAL LEARNING

Data Driven:

TR AVID Students
outperform their peers in
every area we study
including credits earned,
GPA, and attendance.

See data [HERE](#).



2022 COLLEGE VISITS



University of Notre Dame

Notre Dame, IN 46556
82 Miles

AVID-9: Sep. 27th, 2022

AVID-10: Sep. 28th, 2022

AVID-11: Oct. 4th, 2022

AVID-12: Oct. 5th, 2022

Each trip will have 30 students and 3 chaperones.

Cost:

- 1 Bus per trip (\$465.09 each bus = \$1,860.36 for 4 trips)
- Lunch in the student center: \$10 per student = \$1,200.00



Carthage College

Kenosha, WI 53140
91 Miles



AVID-9: Oct. 25th, 2022

AVID-10: Oct. 26th, 2022

AVID-11: Nov. 1st, 2022

AVID-12: Nov. 3rd, 2022

Each trip will have 30 students and 3 chaperones.

Cost:

- 1 Bus per trip (\$465.09 each bus = \$1,860.36 for 4 trips)
- Lunch (the school charges \$3.00 per student to eat in the school cafeteria): \$360.00

Total Cost for all 8 trips:
\$5,280.72

THANK

YOU

ADRIENNE MARTINEZ

TR AVID COORDINATOR

MARTINEZ.ADRIENNE@DISTRICT205.NET

NEW BUSINESS

D. Recommended Approval of Out-of-State TR Horticulture Field Trip, Hobart, IN, October 4, 2022 – Mr. Fickes (Approval needed)

Thornridge Horticulture

AP Environmental

30 Students

4 Staff

County Line Orchard Field Experience



Out of State Board Permission needed, Orchard is in Hobart Indiana
Students will be experiencing the following:

- Pollination through the beehive
- Photosynthesis through the tree lab station
- Harvesting: Apple, Pumpkin, Corn and Sunflower fields
- Apple Packing: Machinery used to clean and bag apples
 - Cider making: View a live press making cider
 - Tuesday, October 4th
- Cost of \$10 per person plus the cost of bus transportation

NEW BUSINESS

E. Recommended Approval of Thornwood Dishwasher Replacement - Mr. Horton (Approval needed)

NEW BUSINESS

F. Recommended Approval of Districtwide Grounds Equipment –
Mr. Horton (Approval needed)

NEW BUSINESS

G. Recommended Approval of Final Budget for Fiscal Year 2022 -
Mr. Horton (Approval needed)



Thornton Township High School District 205

Presentation of 2022-2023 Final Budget

Preparing Today for the Challenges of Tomorrow

September 2022

Breakdown of Total Budget by Fund

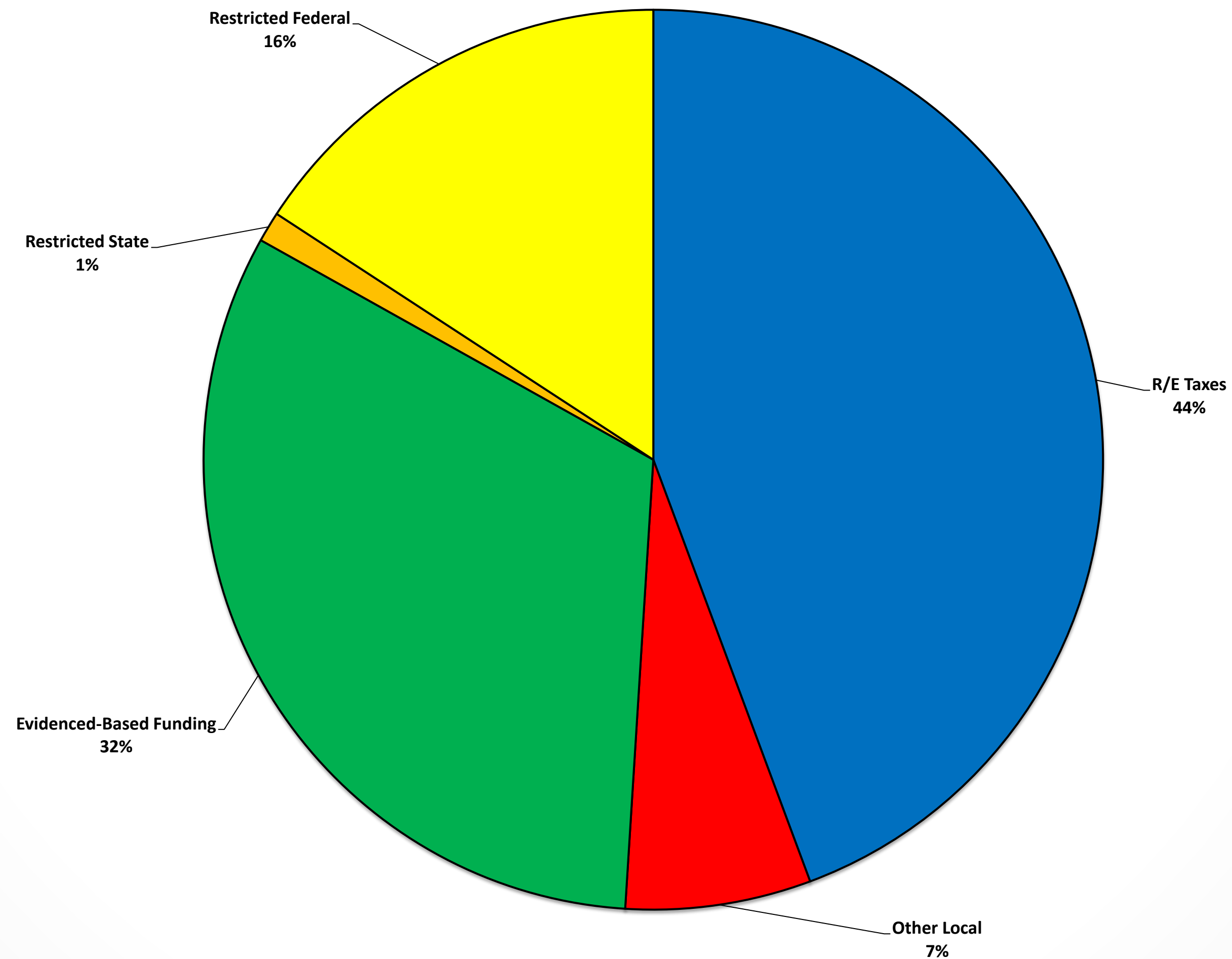
	Beginning Balance	Revenues	Expenses	Bond Proceeds	Ending Balance
Education	\$ 54,863,000	\$ 98,349,000	\$ 96,241,000	0	\$ 56,971,000
Building	0	20,406,000	17,326,000	0	3,080,000
Bond & Int.	4,365,000	10,640,000	12,100,000	0	2,905,000
Transportation	6,221,000	7,287,000	9,449,000	0	4,059,000
IMRF/SS	958,000	2,223,000	2,153,000	0	1,028,000
Capital Projects	4,639,000	13,754,000	14,750,000	0	171,000
Working Cash	10,696,000	517,000	0	0	11,213,000
Tort	1,114,000	10,000	796,000	0	358,000
Life Safety	1,602,000	12,000	0	0	1,614,000
Total	\$ 84,488,000	\$153,198,000	\$152,815,000	0	\$ 81,399,000

Budgeted Revenues – All Funds:

Comparison of Budget Verses Prior Years

Source	FY 2019	FY 2020	FY 2021	UNAUDITED FY 2022	BUDGET FY 2023
Real Estate Taxes	\$ 62,244,000	\$ 61,355,000	\$ 64,909,000	\$ 70,359,000	\$ 67,914,000
Other Local Revenues	6,624,000	6,202,000	6,688,000	13,094,000	10,213,000
Evidenced-Based Funding	38,433,000	42,342,000	42,338,000	46,247,000	49,200,000
Other State Grants	3,586,000	9,875,000	5,892,000	1,589,000	1,667,000
Federal Grants	<u>10,442,000</u>	<u>7,183,000</u>	<u>6,824,000</u>	<u>11,772,000</u>	<u>24,204,000</u>
Total Revenues	\$121,329,000	\$126,770,000	\$126,651,000	\$143,061,000	\$153,198,000

Breakdown of Budgeted Revenues by Source



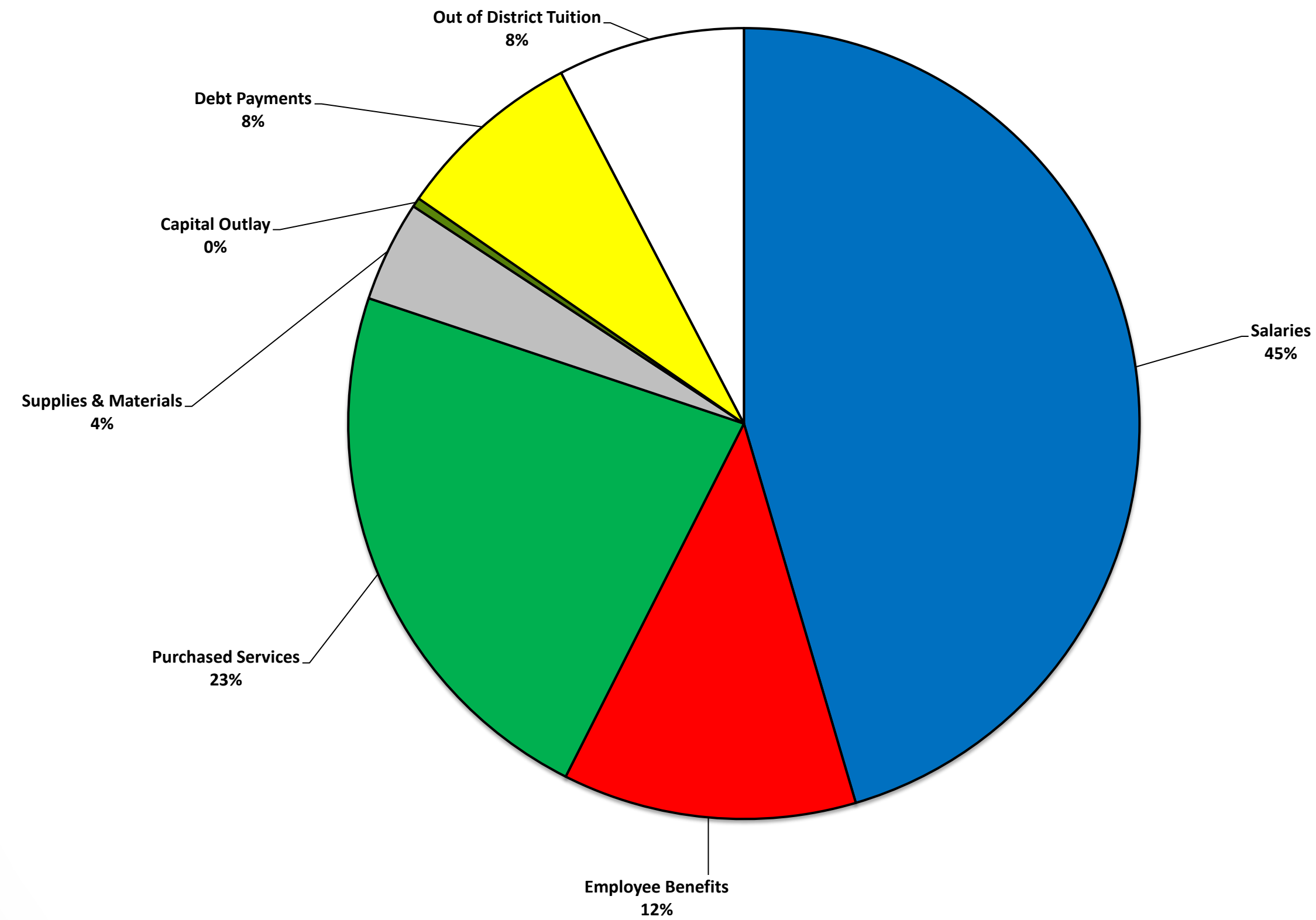
Budgeted Expenditures – All Funds

Comparison of Budget Verses Prior Years

(Actual and Budget Figures Exclude Major Capital Expenses)

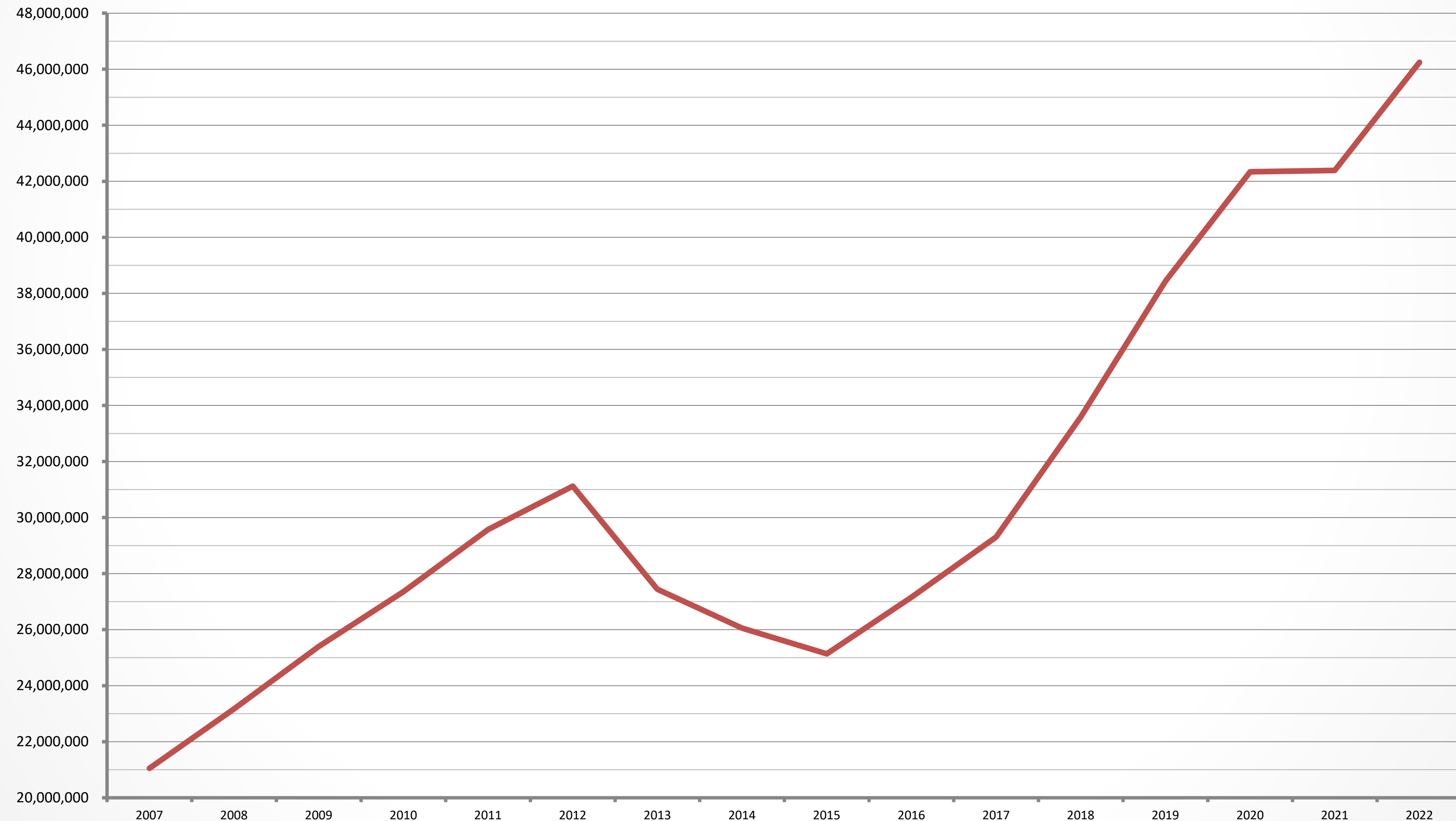
Source	FY 2019	FY 2020	FY 2021	UNAUDITED FY 2022	BUDGET FY 2023
Salaries	\$ 57,334,000	\$ 55,400,000	\$ 54,792,000	\$ 56,886,000	\$ 61,455,000
Employee Benefits	13,907,000	14,082,000	13,203,000	14,335,000	15,704,000
Purchased Services	31,674,000	23,297,000	15,373,000	25,012,000	31,198,000
Supplies and Materials	5,128,000	4,486,000	4,639,000	6,601,000	5,396,000
Capital Outlay & Equip	449,000	500,000	368,000	500,000	14,799,000
Out of District Tuition & Other	9,984,000	13,618,000	10,616,000	11,312,000	14,163,000
Debt Service	<u>10,829,000</u>	<u>9,602,000</u>	<u>9,594,000</u>	<u>9,686,000</u>	<u>10,100,000</u>
Total Expenses	\$129,305,000	\$120,985,000	\$108,585,000	\$124,332,000	\$152,815,000

Breakdown of Budgeted Expenditures by Type



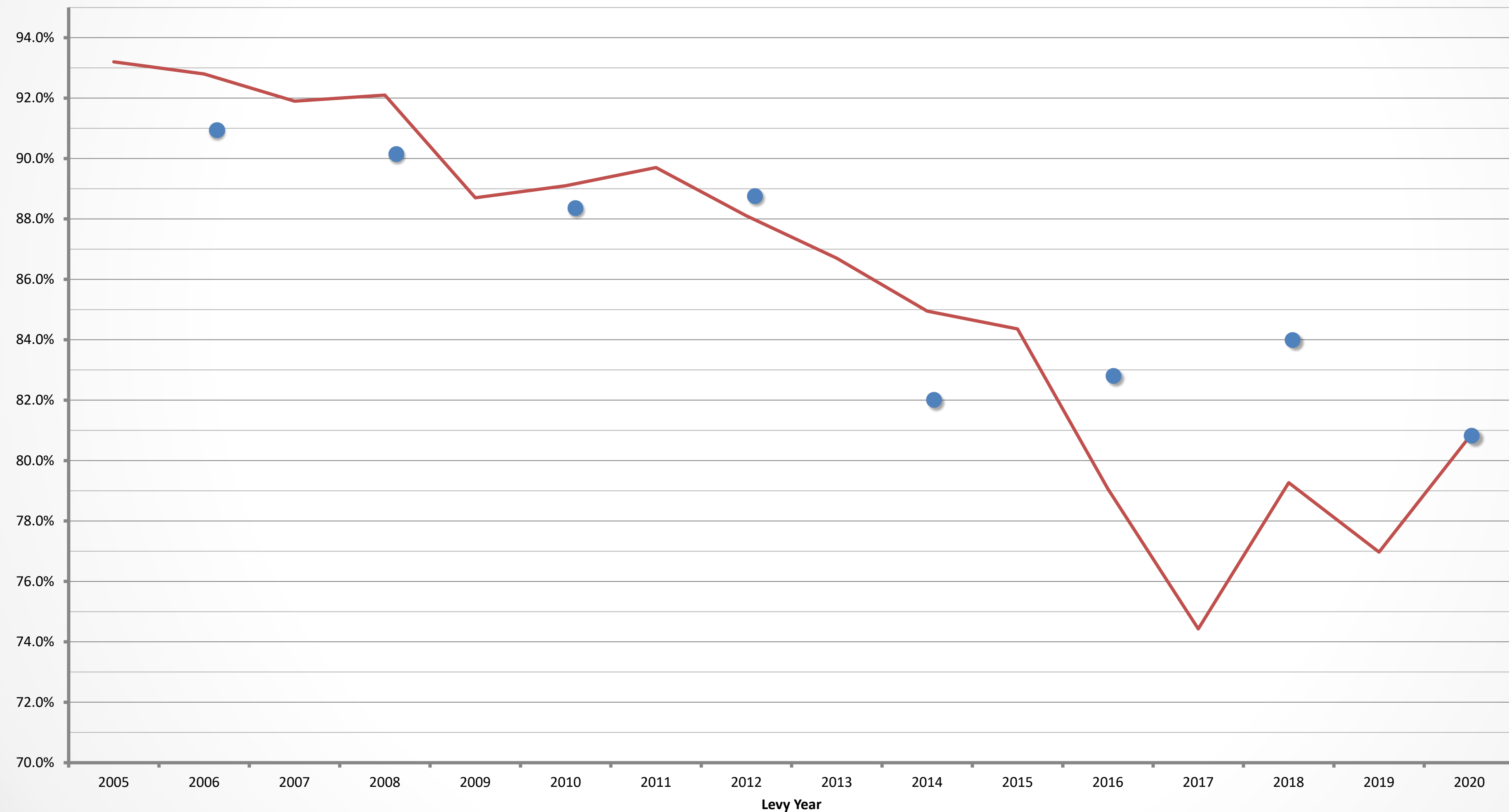
Major Positive Factor Impacting Financial Condition

Increasing Evidenced-Based Funding Revenues

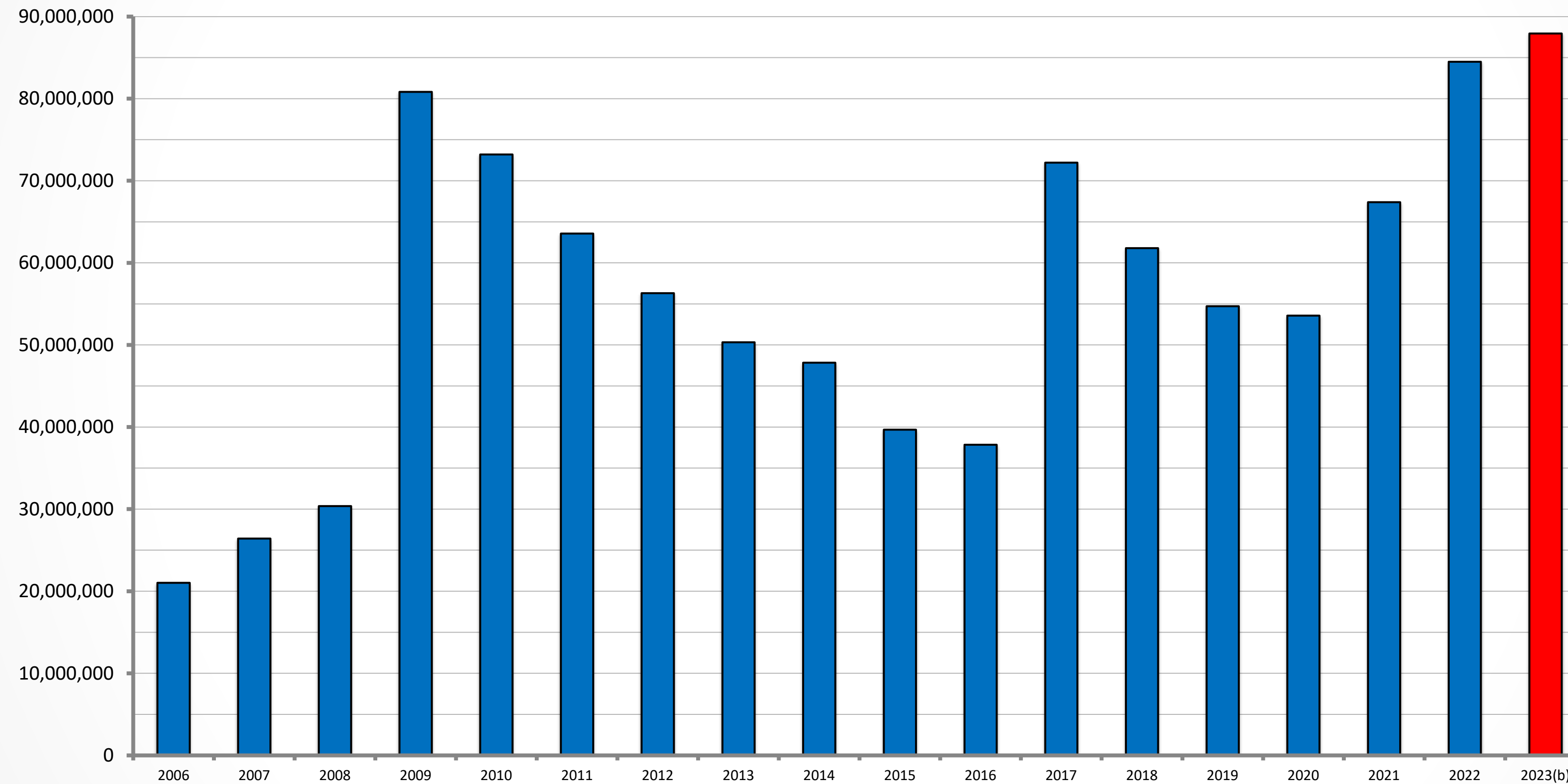


Major Negative Factor Impacting Financial Condition

Decreasing Net Tax Collection Percentages



Historical and Budgeted Fund Balances



D205 received \$96 million in bond proceeds between FY 2009 and FY2022 to pay for major capital projects.

End of Presentation



NEW BUSINESS

H. Recommended Approval of Procurement Resolution –
Mr. Horton (Approval needed)

SUPERINTENDENT'S REPORT

EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Collective negotiating matters; and
 - Pending, probable or imminent litigation

RECONVENE OPEN SESSION

ACTION ITEMS FOLLOWING OPEN SESSION

- A. Motion to Approve and/or Ratify Franczek P.C. / Adam Dauksas and James Petrungaro as Board of Education's attorneys
- B. Motion to Approve Tenured Teacher Notice to Remedy
- C. Motion to Approve Charges of Misconduct and Bill of Particulars Against Tenured Teacher, and Termination of Employment
- D. Motion to Approve Resolution Authorizing Intervention in Processing before the State of Illinois Property Tax Appeal Board

ADJOURNMENT

Next Regular Meeting – October 12, 2022